## Escambia County Medical Society Foundation Non-Discrimination Policy

The Escambia County Medical Society Foundation is committed to equality and non-discrimination in all its operations. We ensure equal opportunity without regard to race, color, religion, national origin, gender, age, disability, sexual orientation, or gender identity. This policy applies to all aspects of our activities, including employment, volunteer work, and service provision. We promote an inclusive environment, and any form of discrimination or harassment is not tolerated. Our commitment to these principles is integral to our mission and is reflected in our programs and interactions within the community.

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